App F. IX

Previous References (1941 / ML)

ML File No 144 — 41
Serial Nos 1, 4

Later References

GENERAL AND REVENUE SECRETARIAT

Serial Nos Two

Part B for Dec 1942

SUBJECT

Revision of the scales of pay of the fast fourth grade clerks in the municipalities of Alur, Belur, Arsikere and Sravanabelagola

To The D C Hassan
Comptroller
Rev Comm
Secy, C R B
L 5428-31 Dy 23 12-41
Sanctions the

6/1/41

1914 Revision of the scales of pay of the clerical staff in the mlties of Arkalgud & Sravanabelagola

F General and Revenue Secretariat | Ml File No of 1941-42 [App F III-2

Serial No	
	From Mr D C Hasan Ml C 1074/41-42 dy 26-9-41 Requests sanction to revise the scales of pay of the clerks in the mlties of Arkalgud & Sravanabelagola from Rs 20-1-25 to Rs 25-1-30 Form Subld ~~work~~ a draft letter to the DC Hasan calling for certain reports Ch 27/10 1) Subld The average income of the Arkalgud & Sravanabelagola municipalities is stated to be Rs 86501- & Rs 65001 per annum respectively 2) According to the terms of G O No L 4070-90/Ml 145-24-19 dy 28-12-26 in these are Class IV mlties entitled to only one clerk in grade on Rs 20-1-25 3) The present proposal is to revise the scale of pay of the clerks in these municipalities from Rs 20-1-25 to Rs 25-1-30 so as to bring the grade in line with that obtaining in the Rev Dept as well as to enable the incumbents to continue longer in the mal offices

NOTE —Contn Sheet

Serial No

"Submitted for orders
Sd 22/10

According to the existing standing orders Arakalgud & Channarayapatna are IV class- ~~munsiff~~ Mfs, as their income is below Rs 10,000/ per year. Each of these Mfs is entitled to employ one clerk on Rs 20-1-25

As this is not one of the grades in force in the Revenue Deptt, it is said to be difficult to post officers in this grade and to interchange them whenever required in the interests of public service. This has therefore created some confusion in the allocation of work in the Munsiff Offices as officers appointed for the post get transferred & they do not continue for sufficiently long period in that vacancy in one place.

In order to make them interchangeable with the new Deptt & also to see that they continue for a long time in one Mf Office the Dy Commr has proposed a revision of the Scale of pay of these officers as a special case from Rs 20-1-30 to Rs 25-1-30 p.m.

This subject was brought up

Flag O

Serial No

Subject no 19 at the Offrs' meeting held at Mysore on 29 9 1941. It was proposed by the D.C. Chitaldrug that the scales of pay of the clerical establishment in Mun. Mths may be so revised as to be on a par with the scale existing in the new Deptt to facilitate free interchange. The subject was not however discussed.

It may however be stated that there is much weight in the representation made by the D.C. Hassan Distt. These Mun. Mths are mostly single-clerk offices and it is necessary to post officials who would remain there for at least 3 to 5 years without being disturbed. Having regard to the above facts, it is for consideration if the present scale in respect of "IV class municipalities that is annual income below Rs 10,000" may not be changed from "1 clerk on Rs 20-1-25" to Rs 25-1-30" as proposed as a general rule applicable to all such cases, instead of only to the case of Ankalgi Municipality as now recommended.

Flag O

2236

24 OCT 19

NOTE—Contd. on sheet

SECTT DEPT 23 OCT 1941 TO MYSORE

WD 08961—GTB—5 000—30 8 41

Law Secy for Hon 24/10/41

(Finance Secy) 24/10/41

File No | of 194 | General and Revenue Secretariat

2238/40

11 There are 63 Minor Municipalities in the State and it is stated that the annual income of many of them is below Rs 10,000 The proposal to raise the pay of the clerks in all these Municipalities from Rs 20-1-25 to Rs 25-1-30 can be decided only after getting the opinion and concurrence of the Municipalities or at least the Deputy Commissioners The main inconvenience now felt is that as soon as a vacancy in the grade Rs 25-1-30-1-40 occurs in the District, candidates appointed in vacancies of Rs 20-1-25 in the first instance will be promoted to the higher grade and before the officials in the grade Rs 20-1-25 acquaint themselves with the work of the Municipal Office, they will be disturbed due to promotion to the higher grade This inconvenience will continue even if the scale of pay of Rs 20-1-25 is raised to Rs 25-1-30 as there will be still promotion to the grade Rs 25-1-30-1-40 Some other arrangement has to be thought of, with a view to avoid the inconvenience The C R.B may be consulted

AD 10/11/40

Hm 2 10/11/40

This is a matter of administrative convenience The D.C concerned feels the difficulty explained by him after watching the working of the rule issued by the C.R.B The M.L.Cs concerned are willing to bear

1914 Revision of the scale of pay of
I in the Hebbalgudi & Sravanabelagola Min. 3213
Minor Municipalities CRB

General and Revenue Secretariat

MC File No of 194 - 42 [App F III—2

Serial No

The extra expense involved in this arrangement, by increasing the scale of pay The other points referred to in the notes above In view of these facts, it is for orders whether the D's opinion may not be accepted where the C R B may be consulted

Secy for 11/11/41

B C R B may be consulted

Hm 12/11/41

14 Secy, C-R B wre for favour of opinion

for 12/11/41

15 Kind reference is invited to our remarks on the enclosed file D 2753 Secy

Subh 28 11 41

Asst Secy CR & SS Br

46 K 28/11/41

"Extract of the note by the Secy C.R.B"

17 "For purpose of recruitment both to the Municipalities and the Revenue department the Deputy Commissioner is the unit Officer owing to

NOTE—Contn Sheet

WD 02220—GFB—1 000—22 2 37

Revision of the Scales of pay of the Municipal Clks

File No 19[illegible] of 193 | General and Revenue Secretariat

Serial No

The Importance of several Scales of pay of Clerks in the Municipalities and to the Rule that recruitment is only to the bottom of each Class of appointments, it is seen that Clerks on lower Scales of pay serving in the Municipalities will have to be frequently promoted and transferred to other places etc This was noticed during my inspection of the units As the larger number of Class II posts in the units of the D.Cs are on a pay of Rs 25-1-40 it will be in the interest of the Municipalities if the Scales of pay of clerks in the Municipal offices are brought into line with those obtaining in the Revenue department"

Subs K.T. 27.11.41

1. Subs for orders.
A
14.12.41

Reference Paras 11 & 13

19 The first nine paras of the note above trace in brief the genesis & the history of the question — viz - Revision of the pay of the last grade Clerks of the Municipalities from Rs 20-1-25 to 25-1-30 — that has formed the subject of these File

20 It was the D C Hassan who made a definite proposal for the enhancement of pay as above in the Municipalities of Belur, Alur, Arkalgud & Sravanabelagola, on three different occasions Nos 1 & the linked files bear on the subject

Revision of pay of the last grade of Clerks in the Pl Secty

General and Revenue Secretariat | File No | of 194 | [App F III-2

Serial No

The present Scale of pay of the last grade-Rs.20-1-25 is the outcome of G.O. No. L 811-824/Pl 16-3-32 & 25.7.36. This G.O. represents the latest decision on the subject since this decision, some literature has grown round the subject. It was raised at the Meeting of Officers held during the last Darara, but not discussed. The D.C. Hassan has pointed out definite reasons for the revision based chiefly on administrative convenience.

2| The Pl Secy in his note dt 10.11.41 thinks that the proposed revision would not in itself obviate the administrative difficulty experienced and that some other device should therefore be thought of. At this instance, the C.R.B. was consulted. The C.R.B. vide note in the linked file & forwarded as para 17 above corroborates the difficulties pointed out by the D.C. Hassan but even goes a step further & recommends that the Scale of pay of the last

NOTE—Cont'd Sheet

WD 0415—GPB—55 000—23 10 41

Revision of pay of the last grade of clerks in the Mistries

File No. of 194 | General and Revenue Secretariat

Serial No

grade clerks of Mistries be brought into line with that of the Revenue Dept — 25-1-40 as against the Asstt Dc's proposal to raise it to Rs 25-1-32 thereby the balance of advantage, it is now clear that the necessity for an enhancement is practically established, as it is supported by the D C Hassan, proposal at the Officers' Meeting & above all by the C R B.

22 If the principle is approved, it may be necessary prior to implementing it, to Consult the Municipalities & also the Rev Commr. If approved, the D Cs, other than Hassan & the R C will be consulted on the proposal to enhance the pay to Rs. 25-1-30, as the C R B's suggestion to take the Maximum to Rs 40 straightaway would possibly press hard on the Municipalities with limited income. The Classification of Mistries would remain as ordered in the G O 2 257 1936 and only the Grade pay of the last rank of Clerks

Revision of pay of the last grade of clerks in the MLCs

General and Revenue Secretariat | File No | of 194 | [App F III-2

Serial No

Taken up for decision.

SK
16/XII/41 23 This is a purely administrative matter

The D-C Hqrs have recommended that the pay of the clerks in the IV class MLCs (mnm MLCs) whose income is below Rs 10,000/- especially in the MLCs of (1) Belm, (2) Blr, (3) Ankalgud & (4) Travancabelgola maybe raised from Rs 20-1-25 to Rs 25-1-30. The concerned MLCs have also agreed to the proposal. This proposal is the result of the movement felt in posting clerks on Rs 20-1-25 in mnm MLCs, in accordance with GO dated 25/7/1936. The CsR D have also accepted the suggestion.

In the circs, the proposal of the D-C Hqrs to increase the pay of the clerks in Belm, Blr, Ankalgud & Travancabelgola mnm MLCs from Rs 20-1-25 to Rs 25-1-30 which has been agreed to by the MLCs concerned maybe sanctioned.

A/ The general question of changing the scale for IV class MLCs maybe taken up separately

Yes/ Law Secy

for 15/12/41

NOTE—Cont. Sheet

GEOY LAW DEP
15 DEC 1941
GOVT. MYSORE

WD 0415.—GI B—55 000—23-10-41

Revision of pay of Last Grade Clerks of Offices

File No 2253/L of 194 — General and Revenue Secretariat

Serial No

2b 'A' may be sanctioned

Minister (L-S) — Hm 16.12.41 for

Hm 18.12.41

Hm 18/12/41

Off for M 18/12/41

Subs with a off G.O for approval

18/12/41 — In perusal before issue

19/12

Law Secy for 21-12-41

OFFICE OF THE MINISTER FOR L S G & P H Date 16-12-41 No 36-16

SECY L'W DEPT 22 DEC 1941 GOVT OF MYSORE

Hm 23.12.41 for Secretary

23/12/41

REVNG SEC (L) 23 DEC 1941 GEN REV DEPT

G.O.Ms.No. L 5728-37/Rl 41-41-4 dt 23.12.1941 Sanctions & Reservations

D.C. Hassan Dis Lr

2. The D.C. Hassan Dis

Comptroller

Rev Comm

Leg CRB Mr H.H

Mr

Please take extract of para 2 & for further action (Hints on pencil note on margin also made)

The extract to be put up with Revenue files touched on the same instance

24/12/41 with PP

2b copies 1) Please see the new G.O. issued by Govt in the Revenue Department and take an extract of paras 2 & 3 thereof with the consequential changes necessary with reference to the earlier G.O. in the same subject

I have detached the other two files, kept copies & for action & marked B for Mr. Iyer

1914/42

No L.C.1074/41-42
Enc records

OFFICE OF THE DEPUTY COMMISSIONER,
HASSAN DISTRICT

Re 144-41-1 *Dated Hassan, the* 26th Sentr. *1941.*

FROM

Γ RAMAIYA, Esq, B A (Hons),
Deputy Commissioner,
Hassan District

SECY LAW DEPT
29 SEP 1941
GOVT OF MYSORE

TO

H V Narayana Rao, Esq , B A , LL B ,
Secretary to Government, Law Department,
B a n g a l o r e

SIR, Subject - Revision of the scales of pay of the Municipal Clerks of Arkalgud and Sravanabelagola towns

---

I have the honor to state that the Municipal Councils of Arkalgud and Sravanabelagola have resolved at their meetings held on 30th June 1941 and 31st May 1941 respectively proposing to revise the scale of the Municipal Clerks from ₹20-1-25 to one of ₹25-1-30 in view of the difficulty that is being experienced by the appointment of recruits

The average income of the above two Municipal Councils being ₹8650/- and ₹6500/- the scale at present fixed is in accordance with G O No L 811-821/M1 16-35-82 dated 25th July 1936 They come under class IV of the Municipalities, the income being less than ₹10,000/-

In this connection, I have the to point out that the appointments of the Municipal Clerks being made in accordance with the C R B Rules, as soon as a vacancy in a higher grade occurs in this unit, candidates appointed in vacancies of 20-1-25 in the first instance will be promoted and the consequential vacancies released will be filled up by the appointment of new hands as per approved list Consequently there is no scope for the official who will be appointed in grade 20-1-25 to continue for a sufficiently long period in that vacancy Before they acquainted themselves with the work of the Municipal Office, they will be unavoidably disturbed in view of their getting

promotion to the higher grade This has resulted in the dislocation of work in the Municipal Offices and will be a great hardship if the scales are not revised in accordance with these obtaining in the Revenue Department If the scale is revised to one of 25-1-30 the appointment becomes inter-changeable and an official once posted to a Municipal Office could be continued for at least three years till he reaches 30/- Moreover a clerk with some experience could be posted to these offices with only one clerk, instead of a raw recruit

In view of the practical difficulty explained above, it is found necessary to revise the scales from 20-1-25 to 25-1-30 The Municipal Councils are agreeable to this proposal Necessary provision has been made in the current year's budgets of these Municipalities for the proposed revision

I request that sanction of Government may kindly be obtained, as a special case, for the revision of scales as propsed The connected records together with necessary proposition statements received from the Presidents of these Municipal Councils are herewith enclosed for kind perusal

I have the honor to be,
Sir,
Your most obedient servant,

Deputy Commissioner,
Hassan District.

as.

G R S App F VI—G 2]

SUBJECT

Diary No of letter replied to

Section Rev.

File No Re 4—41

Serial No 4

General and Revenue Secretariat

( )

the *193*

Proceedings of the Government of His Highness the Maharaja of Mysore

Date of issue 23rd Dec^r 1941

Signed by Mr. G. Ramachandra Rao.

Read—

G.O. No. L 811-821/Rev 16-9-35-82 & 25-7-1936, passing orders revising the scale of the clerical establishments of the Town and Muni Municipalities in the State ~~according to a~~ in conformity with the Scale Manual in ~~Reclassification of Municipalities laid down~~ Order thereon. No 2

Letter No M.C 1074/41-42 & 26-9-1941, from the D C Hassan Distt, requesting sanction over cover of Resolutions of the Municipal Councils of Arsikere and Sravanabelagola, to revise the scale of pay of the clerks in the above Municipalities from

B20-1-25/

P T O

Various letters

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette English Part ? No

(vi) translated ? the Rev Deptt

(v) placed at the disposal of the press ?

(vi) published in the Gazette Kannada Part ?

to Rs 25-1-30 / M

E

3 Correspondence ending with letter No. MLC 914/41-42 dt 11 10 1941, from the same Office, requesting Sanction in the circumstances stated, to revise the Scale of pay of the Municipal Clerk in Belur, from Rs 20-1-25 to Rs 25-1-30, as resolved by the Municipal Council

N

4 Letter No. MLC 1074/41-2 dt 27 10 1941, from the same Office, requesting Sanction to revise the Scale of pay of the Clerk in Alur Municipality from Rs 20-1-25 to Rs 25-1-30, as resolved by the Municipal Council.

Order No 15428-31 Dated 23rd Dec 41.

The Dy. Comr, Hassan Dist, in his letter dt to reduce the following difficulties experienced on account of the existing level of pay of the last grade of Municipal Clerks - List of Enclosure

(1) Due to disparity in the Scales of pay between the Revenue Dept and the Municipalities, it is difficult to interchange Officials between the two Departments, whenever required in the interest of Public service, without causing serious dislocation of work in the Municipal Offices

Copied by

Examined by

(2) that Officials appointed in vacancies in the Municipalities on Rs 20-1-25, get shifted to vacancies

8 Copies

Contd

G R S App F G 3

GENERAL AND REVENUE SECRETARIAT

(*Continuation sheet draft form*)

as Rs 25-1-30to60, occurring in the Dstt, before they have hardly remained in the Municipalities for some time, the Dy Comrs being the unit Officer for purposes of recruitment to vacancies occurring in the Dstt as well as in the Muncipalities.

With a view to remedying these administrative inconveniences and to ensure that officials from the 4th class appointed in the Municipalities continue in the same place for a sufficient period, the D C Hassan has proposed to raise the scale of pay of the Clerks from Rs 20-1-25 to Rs 25-1-30 PM in the Belur, Alur, Arkalgud and Sravanabelagola Municipalities, with the Consent of the respective Municipal Councils.

The Govt. of K B who was consulted in the matter is agreeable to the above proposal and accordingly are pleased to accept the proposal of the D. C. Hassan

WD 0186—GPR—1 000—6 9 34

With a to direct that

~~to be~~ The Scale of pay of the Municipal Clerks of ~~the~~ Batticaloa, Akkaraipattu and Kalmunai Municipalities, ~~is~~ be raised from Rs 20-1-25 to Rs 25-1-30 p.m.

for Law Secy
23.12.41

HM
19.12.41

To Mr D. C. Hassan Advt (a/recruits)
Comptroller
Revenue Comm
Secy CRB
~~Copy to Rec B~~

SG
19/12

S.O.

Government of his highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G O No L 811 821—Ml 16 35 82 dated 25th July 1936

Clerical Establishments of the Town and Minor Municipalities

Passes orders revising the scale of the —— in the State

READ—

Government Order No L 4074 90—Ml 145 24 19 dated 28th December 1926 passing orders revising the scale of establishment under the Local Bodies in the State

2 Government Order No R 2422 32—L R 105 28 121 dated 27th October 1930 passing orders regarding the revision of the scales of pay of the entire establishment of the Revenue Department

3 Government Order No L 7487 507—Ml 151 32 15 dated 18th April 1934 prescribing an examination in the Law and the Accounts relating to Municipalities and District Boards to be passed by candidates for appointment or promotion to posts carrying a salary of Rs 25 and above in the Municipal and District Board Offices

4 Correspondence with the Deputy Commissioners of Districts on the subject of further revision of the scales of pay of the clerical establishments of the Town and Minor Municipalities in the State

ORDER No L 811 821—ML 16 35 82, DATED BANGALORE, THE 25TH JULY 1936

The question of revising the scales of pay of the clerical establishments of the Town and Minor Municipalities in the State so as to facilitate the transfers of the officials of these bodies to the Revenue Department and *vice versa* has been under the consideration of Government for some time past The Deputy Commissioners of Districts who were consulted in the matter have forwarded proposals together with information as to the staff actually maintained by the several Municipalities at present The proposals of the Deputy Commissioners are not however, uniform The Deputy Commissioners of Kolar, Tumkur and Hassan Districts suggest the substitution of the grades obtaining in the Revenue Department, while the others suggest some lower grades in addition The Deputy Commissioners of Hassan and Chitaldrug Districts also suggest a reclassification of the Municipalities

2 After a careful consideration of the question, Government are pleased to direct the reclassification of Municipalities and the revision of the scale of clerical establishment for each class as noted below —

Class of the Municipality	Scale sanctioned	
	Maximum number of hands	Pay
		Rs
I Class Municipalities with an annual income of Rs 50,000 and over	1 Clerk	40—2—50
	2 Clerks	25—1—30—1—40
	1 Clerk	20—1—25
II Class Municipalities with an annual income between Rs 20 000 and Rs 50 000	1 Clerk	40—2—50
	1 Clerk	25—1—30—1—40
	1 Clerk	20—1—25
III Class Municipalities with an annual income between Rs 10 000 and Rs 20 000	1 Clerk	25—1—30—1—40
	1 Clerk	20—1—25
IV Class Municipalities with an annual income below Rs 10 000	1 Clerk	20—1—25

NOTE.—The annual income of the Municipality for the purpose of the above classification will be calculated on the average of the normal income of the Municipality for the past three years

No L 811 821—Ml 16 35 82, dated 25th July 1936

3 As regards Sorab, Hosanagar, Gudibanda and Bagepalli Municipalities, where the clerical work of the Municipality is being attended to by the clerks of the Revenue Department on payment of an allowance, the existing arrangement may continue until the finances of these Municipalities improve, so as to admit of the employment of an independent clerk

4 As regards the periodical transfers of the officials of Municipalities, the Deputy Commissioners of Districts will take the initiative and make the transfers, either to the Revenue Department or to the other Municipalities, the orders of the Revenue Commissioner being obtained in regard to transfers outside the District

5 Government further direct that the Municipal Councils should be asked to adopt the revised scales as early as practicable If the Municipal Councils should find any difficulty in adopting the revised scales, they may submit alternative proposals, through the proper channel, for the orders of Government

6 Provision has been made in Government Order No L 7487 507—Ml 151 32-15, dated 18th April 1934, read above, in regard to the Departmental Examinations to be passed by the officials entertained by the local bodies The Examinations prescribed in the Government Order of December 1926 read above for the First Clerks of the Municipalities of the First and Second classes will be treated as cancelled

M VENKATANARANAPPA,
Secretary to Government,
Development Department

To—The Revenue Commissioner in Mysore
The Deputy Commissioners of Districts
The Comptroller to Government

Exd—S G R

WD 175—GPB—537—7 8 36